

**U. Venkateswarlu**  
Joint Secretary



भारत सरकार  
सामाजिक न्याय और अधिकारिता मंत्रालय  
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GOVERNMENT OF INDIA  
MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT  
SHASTRI BHAWAN, NEW DELHI-110 115  
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19<sup>th</sup> September, 2017

To  
The Vice-Chancellors/Registrars/Directors,  
Dr. Ambedkar Chairs

**Sub: Appointment of Staffs of Dr. Ambedkar Chairs-reg.**

This is regarding appointment of Staff of Dr. Ambedkar Chairs functioning in your University/Institute. This matter was also deliberated in the Review meeting of Chairs held on 04.09.2017 in New Delhi.

2. As you are aware that as per the provisions of the Scheme of Dr. Ambedkar Chairs, the Professor and Research Officer of a Chair so appointed should be persons adequately qualified in the relevant disciplines/thrust areas and possess adequate knowledge and experience on Dr. Ambedkar's thoughts/ideas/works. They should also possess proven commitment to the cause of Social Justice. Persons belonging to SC/ST/OBC or other Weaker Sections of the society may have to be given preference while selecting the Professor and Research Officer. However, it is observed that Chairs are requesting DAF to represent in the selection process of Professor/Research Officer without first confirming whether the vacancy circular contained the above details in the advertisement. It may be noteworthy to state that non-mentioning of all these requisites in the advertisement may dissuade a suitable/qualified candidate from these communities to apply in response to the advertisement.

3. It is, therefore, necessary that before conceding to the request of the Chairs, the Foundation desires to know whether the advertisement for the appointment of Chair Professor & Research Officer clearly mentioned about the qualification/experience and provision of preference to certain categories in the selection as per scheme. A copy of the advertisement released may be provided to the Foundation for office records and also for taking a decision to attend the selection process meeting of Chair Professor/Research Officer.

4. Accordingly, all the Chairs are requested to take necessary action for appointment of staff in accordance with the guidelines of the scheme.

Yours faithfully,

( Dr. U. Venkateswarlu )

**Copy to:**

All the Chair-Professors of the concerned Dr. Ambedkar Chairs.